

13 May 2020

TO: Faculty Senate

FROM: Susan Ginley, Chair, Undergraduate Curriculum Committee

RE: Undergraduate Certificate in Women's Leadership

The following proposal has been approved by the Undergraduate Curriculum Committee and is recommended for approval by the Faculty Senate.

You may read the full text of the program proposal, as well as Budget Committee comments, in the [Online Curriculum Management System \(OCMS\)](#).

**PROPOSAL SUMMARY FOR
College of Urban and Public Affairs**

Undergraduate Certificate in Women's Leadership

Certificate Type

Undergraduate Certificate: Earned with baccalaureate; admission to University required

Effective Term

Fall 2020

Overview of the Program

The Undergraduate Certificate in Women's Leadership is being developed in response to both campus and community-wide interest in increasing the presence of women in leadership positions. The courses offered will be primarily from the social sciences, and will provide an interdisciplinary understanding of the current issues facing women leaders today. In addition to generating content expertise, the certificate will also require participation in a skill-building seminar (PS 381) designed to foster students' confidence and leadership ability. This certificate is open to any undergraduate with interest in women's leadership.

The certificate draws on a range of disciplinary foundations and seeks to:

- Provide increased opportunity for students and faculty to develop their knowledge of the complexities of women's leadership in modern society.
- Offer new opportunities for faculty to convene around common research interests by strengthening the connections between schools, departments, and faculty.
- Position PSU as a leader and core participant in the diversification of leadership in Oregon and the US.
- Cultivate networks with women leaders in Portland through experiential learning opportunities for students.
- Increase the number of PSU graduates in leadership positions.

Evidence of Need

The primary evidence of market demand is from a similar program run by PSU's Center for Women's Leadership. This similar program – NEW Leadership Oregon – is a 6 day, residential, summer leadership training program for college women from all over the state. It is not offered for credit, and is a summer program only. There is so much demand for the summer program that

they cannot accommodate all interested students, and many (including PSU students) get turned away. For example, here are the NEW Leadership Oregon application/enrollment data for the past three years:

Year	2017	2018	2019
Applicants	113	113	68
PSU Applicants	31	28	24
Accepted	56	50	46
PSU Students Accepted	15	15	15

Course of Study

Required Core Courses (12 Credits)

PS 381	Women's Leadership
PS 380U	Women & Politics
WS 101	Introduction to Women's Studies

Electives (8 Credits)

Choose 8 credits from approved electives below.

CCJ 350U	Ethical Leadership in Criminal Justice
PS 471	Comparative Women & Politics
PA 312U	Foundations of Community Leadership
PS 425	Women and the Law
NAS 344	Indigenous Women Leaders
WS 307	Women, Activism, and Social Change
WS 451	Interrupting Oppression

Minimum credits: 20